



## TECHNOLOGY AREA TEMPLATE

### DEFINITION

<i>Name</i>	Employee Profiles
<i>Description</i>	<p>Information that is stored about a State of Missouri employee.</p> <p>Examples of fields include: SSN, Department, Title, Pay Rate, Gender, Employment Status, etc.</p> <p>The SAM II employee table is an example of an employee profile. There are many other state entities that collect additional employee information.</p>
<i>Rationale</i>	An employee profile may contain confidential information. Therefore, privacy should be taken into consideration when handling/using employee profiles. Profiles may be used by network operating systems as well as by application software.
<i>Benefits</i>	<ul style="list-style-type: none"><li>• Encourages consistent handling of employee specific information</li><li>• Helps establish a culture of privacy throughout the State.</li></ul>

### ASSOCIATED ARCHITECTURE LEVELS

<i>Specify the Domain Name</i>	Privacy
<i>Specify the Discipline Name</i>	Profiles

### KEYWORDS

<i>List Keywords</i>	Employee, Profile, Identity, Access, Management, Personal, Confidential
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### ASSOCIATED COMPLIANCE COMPONENTS

<i>List the Compliance Component Names</i>	Identity Management, Access Management
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### ASSOCIATED PRODUCT COMPONENTS

<i>List the Product Component Names</i>	Tivoli Identity Manager (TIMS), Tivoli Access Manager (TAMS)
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### CURRENT STATUS

<i>Provide the Current Status</i>	<input type="checkbox"/> In Development <input type="checkbox"/> Under Review <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Rejected
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### AUDIT TRAIL

<i>Creation Date</i>	06-28-04	<i>Date Approved / Rejected</i>	10-12-04
<i>Reason for Rejection</i>			
<i>Last Date Reviewed</i>		<i>Last Date Updated</i>	
<i>Reason for Update</i>			